

Immigration Reform for dairy isn't politics — It's food security.

OUR FARMS

- ✘ Are where technology and innovation intersect
- ✘ Need employees across all areas within our farming businesses
 - ✘ The parlor
 - ✘ Herd management
 - ✘ Data collection and analysis
 - ✘ Maternity pen
 - ✘ Nutrition specialty

WE NEED

- ✘ Access to an entry level workforce that is:
 - ✘ Reliable
 - ✘ Consistent
 - ✘ Safe
- ✘ A system that is:
 - ✘ Streamlined
 - ✘ Cost effective
 - ✘ Timely
 - ✘ Reliable
- ✘ A program that embraces the 365 days a year nature of the dairy business model

For decades, dairy farmers have been raising the issue of an inadequate agricultural visa system for dairy employees and asking for reform, only to be lost in the broader partisan divide that grows deeper with each election cycle. Their concerns, while urgent and specific, are often overshadowed by the sheer scale and complexity of the nation's immigration challenges, making it difficult for consensus around targeted legislation addressing the unique needs of agriculture specific sectors like dairy.

Dairy's need for immigration reform is not a partisan issue, it is a food security issue that ultimately is a national security issue. Food security is dependent on a reliable, skilled and safe workforce that harvest crops, care for livestock and process the food to keep American families fed.

Dairy farmers have reached a critical point. We are experiencing workforce constraints and disruptions to our farms. We are calling on our leaders in Congress and the Administration to hear us and do what others have been unwilling or unable to do – fix the farm labor crisis. The time for a farmer-led legal workforce solution is now!

We need a solution and are willing to roll up our sleeves alongside policy makers to get the work done so the American dairy farmer and our employees can get back to work.

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